

2021 Graduate Nurse *Transition to Practice* Program North Sydney



Fact Sheet

ACSA coordinates the Aged Care Services Sector Graduate Nurse Transition to Practice Program on behalf of Aged Care Service Organisations. This program is designed, developed and owned by organisations who choose to participate in the program.

Cost to participate will be between \$800 and \$1200 (per graduate) depending on the final numbers of participating organisations.

The Graduate Nurse program aims to commence in late **February** early **March 2021** for 12 months. (commencement date to be decided)

The program will include overall coordination of the Program including:

- Promotion and advertising of the Grad Nurse Program through mediums such as the National Workforce Hub, Seek, social media.
- Organise and participate in Information sessions to promote the Aged Care Services Sector Graduate Program to graduating nursing students.
- Support for Aged Care Service Organisations and Graduate Nurses throughout the Program
- Facilitate the application process for Graduates using the National Workforce Hub
- Monitor and respond to questions from Graduates and Organisations regarding the Program

The Program includes:

- 2 x induction days at the commencement of the Program (February 2021 - TBC)
- Monthly PD (over 12 months) delivered by industry experts experienced in their field of expertise.
- Graduate Nurse (private) Collaboration Portal on the ACSA National Workforce Hub for
 - Uploading documents
 - Forums and networking
 - Accessing PD resources
- Graduate Handbook that includes checklists and templates that need to be signed off by Graduates and their mentor/s covering:
 - Feedback meetings
 - Induction/orientation
 - Mandatory Professional Development competencies
 - Professional Development Record
 - Development Plans bi-monthly for the duration of the Program
 - Medication Management Evaluation checklist
 - Reflection of Practice narratives
 - Developing Professional Portfolio

The program is driven by the industry partners involved and PD content will be determined by the group. The program coordinator will ensure PD sessions are organised and monitored.

For further information about the **Graduate Nurse *Transition to Practice* Program** email Lee Veitch lee.veitch@acsa.asn.au