

SNPHN LTD BOARD DIRECTOR SKILLS MATRIX 2016

Skill Area	Requirement
Strategic Direction	Ability to think strategically. Identify and critically assess opportunities, threats for the organisation and develop effective strategies in the context of the objectives of the organisation and relevant national and local policies and priorities.
	Experience, knowledge and understanding of primary health care system and integrative approaches to care.
Leadership	Strong leadership skills including the ability to effectively represent the organisation, influence board and organisational culture, and take responsibility for decisions and actions.
	Related experience in developing, attracting and retaining health workforce, in Primary Health Care settings, such as General Practice and/or Mental Health.
Clinical	Knowledge and experience in clinical leadership, practice and governance, safety and quality standards of service delivery in primary health care and an understanding of the risks and responsibilities associated with delivering clinical services.
	Extensive working knowledge of the breadth of the Primary Care sector in the Region with experience in general practice and/or mental health.
Governance	Experience with best practice corporate governance structures, policies and processes, particularly in the not for profit context.
	Ability to identify key issues, risks and opportunities for Organisation within the Australian health system, and develop appropriate policies to define the parameters within which the Organisation should operate.
Corporate	<p>Broad generalist management skills including business acumen; staff management, contracting; risk and compliance: legal and accounting issues, with the ability to:</p> <ul style="list-style-type: none"> Analyse key financial statements. Critically assess financial viability and performance.
Community & Stakeholder Engagement	Understanding of local community demographics, local service infrastructure, community members and organisations, local primary care health providers, local service infrastructure and community engagement systems.
	Experience in building corporate/community (including health service) relationships.
Personal Attributes	<p>A commitment to:</p> <ul style="list-style-type: none"> Understanding and fulfilling the duties and responsibilities of a director, and maintaining knowledge skills in this regard through professional development. Maintaining Board confidentiality. Putting the Organisation's interests before any personal interests. Being transparent and declaring any activities or conduct that might be a potential conflict. Visible commitment to the purpose for which the organization has been established and operates, and its on-going success.
	<p>A passion for improved health care and health education in the PHN region.</p> <p>The ability to critically analyse complex and detailed information, readily distil key issues, and develop innovative approaches and solutions to problems.</p>