

Nurse Transition Program Coordinator

- **Innovative business in health – not for profit**
- **Newly created role, Part-Time opportunity**
- **Competitive remuneration package + salary packaging options**

Join Sydney North Health Network (SNHN). Be part of building Australia's emerging primary healthcare network.

About us:

Sydney North Health Network (SNHN) is a local not-for-profit health organisation, at the forefront of connecting and coordinating health services for our local community. Covering a population of 878,238, with 38.89% born outside of Australia, SNHN is one of 31 PHNs established by the Australian Government to increase the efficiency and effectiveness of medical services for the community, and improve coordination of care to ensure patients receive the right care, in the right place at the right time.

The Nurse Transition Program:

The Primary Care Nurse Transition Program has been specifically designed for new graduate registered nurses entering primary care directly from university studies. The graduate nurses will work in local general practices and become part of the multidisciplinary primary care team, whilst being supported by a Transition Program Coordinator. The coordinator will provide a structured education program, workplace learning opportunities, guidance and support for new graduates to maximise learning opportunities, and ensure a smooth first year transition into the primary health care workplace.

The Role:

As part of the Nurse Transition Program, you will coordinate the implementation and delivery of the Primary Care Nurse Transition Program in the Northern Sydney region. The NTPC will oversee the engagement of General Practices; participate in the selection of Graduate Nurses and their placement within General Practices as well as coordinating and facilitating the education programs. As NTPC you will liaise with all stakeholders and act as an intermediary between the General Practices and SNHN for information sharing and documentation of the program.

The ideal Candidate will have the following:

- Degree in Nursing.
- Registered Nurse with NMBA registration
- Extensive experience in the supervision of new graduate nurses.
- Demonstrated clinical nursing education experience.
- Recent and relevant primary health care nursing experience.
- Demonstrated technical expertise in clinical primary health care nursing and commitment to the principles of evidence based practice and their application.
- Excellent relationship management skills including an ability to build and maintain ongoing collaborative working relationships with a diverse range of stakeholders.
- Well developed supervisory skills including the ability and passion to lead, mentor, coach and support new graduate nurses and practice staff.

- Demonstrated ability to work independently and with initiative.
- Excellent interpersonal, verbal and written communication skills including effective supervision and report writing skills.

Desirable

- Masters degree in nursing/midwifery
- Certification for Nurse Educator's qualifications.
- Knowledge of Commonwealth Governments PHN reform agenda
- Experience in working for a not-for-profit-organisation.

Remuneration

- A base salary commensurate with skills and experience is on offer.
- Fringe benefit salary packaging (up to \$15,900 tax free benefit).
- Learning and Development culture.

Special conditions

Initially the role will be for the period up to June 30, 2018 due to current funding arrangements. If you would like to know more about this role, please contact **Cynthia Stanton**, General Manager Primary Advancement and Integration, via email: cstanton@snhn.org.au

To view the job description for this role please refer to the website www.sydneynorthhealthnetwork.org.au

Please submit your application as soon as possible addressing the selection criteria; SNHN may take the opportunity to progress applications prior to the nominated closing date where appropriate. Successful candidates may be required to consent to a National Criminal Record Check and Reference checks.

Applications closing date is 9 September, 2016

